

ANNUAL REPORT

St Andrew's Presbyterian Church, Victoria, BC

2012

ST ANDREW'S MEMORIAL ROLL

<i>Glenn Ivan Sawyer</i>	<i>February 15</i>
<i>Doris Sauve</i>	<i>April 21</i>
<i>Frances McCowan</i>	<i>June 22</i>
<i>Elaine Reaman</i>	<i>June 22</i>
<i>Joan Grant</i>	<i>June 23</i>
<i>Helen Yost</i>	<i>August 25</i>
<i>The Rev. Leslie Barclay</i>	<i>September 4</i>
<i>Winnifred Roseborough</i>	<i>September 23</i>
<i>Raymond Arthur Litkenhaus</i>	<i>September 26</i>
<i>The Rev. Dr. Arthur Currie</i>	<i>October 15</i>
<i>Verna Lindberg</i>	<i>December 17</i>

MINISTER'S FOREWORD

St. Paul once wrote to his young protégé Timothy, "I am reminded of your sincere faith, a faith that lived first in your grandmother Lois and your mother Eunice and now, I am sure, lives in you. For this reason I remind you to rekindle the gift of God that is within you through the laying on of my hands..." It's a remarkably warm reference to the influence of family on one's faith decisions. And it points us toward the need for community. Simply put, we need each other's influence and the community of the Church in order to live out a life that bears the description of "Christian." There are a lot of 'Loises and Eunices behind every Timothy!

But Paul also insists that the nurturing by people around him was not a substitute for his own devotion and dedication. Rather, he was encouraged to "the gift of God that was within him..." In so doing, Timothy would avoid the dangers involved in settling for a second-hand faith. Let me repeat an old story.

There was a holy man, a hermit, who received the gift of a big turkey from one of his disciples, who knew it was the holy man's favourite meat. So he hosted a large feast for his disciples and students, but a week later some visitors who had heard of the feast knocked on his door, asking to be fed. He gave them some leftovers. This began a steady stream of visitors, each expecting to be fed by the teacher's dwindling supplies. Finally the last batch of visitors came, introducing themselves by saying, "We are friends of the friends of the relatives of the cousin of the disciple who gave you the turkey." So the teacher went to the kitchen, and came out with a bowl of hot water, and said, "This is what's left of the hot water that came from the leftovers of the soup that was made from the leftovers from the turkey that my disciple brought me." That was the last time unknown visitors came to his door seeking the turkey feast.

Name-dropping as a part of Christian life easily becomes spiritually empty. Even the most gifted of churches, ministers, Christians, is powerless to truly help people whose sole identity is a remote connection to someone else's name and faith. No matter how sterling our connections may be, the gospel call is still the same. – "I remind you to rekindle the gift of God that is within you through the laying on of my hands..."

Rejoice! As we gather again for our Annual Meeting, we are reminded that the feast of God's love never runs out - is constantly abundant and available. Just as we need the connection to others to maintain connection to the living God, so too do we need connection to the living God to form and inform a living connection to others. So again I say, rejoice! Rejoice in the God "who saved us and called us with a holy calling, not according to our works but according to his own purpose and grace. This grace was given to us in Christ Jesus before the ages began, but it has now been revealed through the appearing of our Savior Christ Jesus, who abolished death and brought life and immortality to light through the gospel." Thanks be to God for another year of service together.

(The Rev. Dr.) Ian Victor

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THE YEAR IN REVIEW

OUR PROGRAMS

St Andrews is blessed with a very wide range of programs offering opportunities for fellowship in an atmosphere of compassion, and service to our community. The report on church programs can be downloaded from our church website. For those who do not have access to the internet, printed copies are available on request. A limited number of printed copies will also be available at the annual meeting.

THE SESSION

It was with great sadness that the session accepted resignation from two elders: Elizabeth Brereton and Ann Shaffer. The session greatly appreciates all that these two women have contributed to the work of St Andrew's through the session. Both women are retired teachers: Ann brought her experience from the educational world into the leadership of the Sunday school, while Elizabeth had a care and great knowledge for so many members of our congregation. We thank them for their leadership, their commitment to the church family and their spiritual wisdom.

It was also with great sadness that we accepted resignation from Rev. Arthur Currie as the Visiting minister only months before his death in September. Dr. Currie was a man of great wisdom, loved and greatly missed by us all.

In 2012 Rev Ian Victor informed the session that he would be retiring in June 2013. Session appointed a visioning committee tasked to write a "Vision for St Andrew's for the period 2012-2017. The committee organised a series of three workshops beginning in January 2012 facilitated by Sarah Donnelly. Summaries of the workshop discussions were shared with the congregation and through weekly questions in the bulletin all members of the congregation were invited to provide input for the Vision. The Vision was passed to the Search Committee for input into the Congregational Profile in preparation for the search for a new Lead Minister.

Session appointed Duncan MacKinnon as Convener of the Search Committee and Neil Kempling as Roll Clerk. We are thankful for both men for taking on these responsibilities. In the fall, the congregation was invited to make nomination for potential new elders. The selection process had not been completed by the end of December 2012.

There are many highlights of the year, most of which will be noted in committee and activity reports. However events of notable significance (in chronological order) are the wedding of Rev Jenn Geddes, the attendance of three members of the St Andrew's youth at 'Canada Youth' in Ontario in July and the welcoming of 5 new members to the congregation in December.

As a session we look forward to the year ahead; a year that will certainly bring change as we say thank you and farewell to the Rev Dr. Ian Victor we all we continue to seek God's plan for our congregation here in downtown Victoria.

Respectfully submitted

Colina Titus and Sabine Teetzel

THE CONGREGATION

The downward trend in size of our church family that we have been experiencing for a number of

years appears to have leveled off. The continued decline in membership has been offset by an increase in the number of adherents.

Membership	20 07	20 08	20 09	20 10	20 11	20 12
Added to roll	5	5	5	6	3	5
Removed from the roll	35	62	38	24	18	27
Membership as of December 15, 2011	378	321	288	270	235	217
Number of adherents	220	126	165	99	98	145
Number of children	36	15	25	21	32	28
Total church family	634	462	478	390	365	390

OUR FINANCES

I would like to thank the congregation for all of their financial and active support in the life of St. Andrew's. The continuing involvement and support of each member and adherent of St. Andrew's is vital to meeting the mission and needs of this downtown ministry.

I also want to thank all those who work so diligently on a weekly and regular basis in managing the financial task needed to keep our financial systems running smoothly. These tasks are looked after faithfully and I can assure the Congregation that these folks work tirelessly to ensure the job is done right!

A budget has been approved by Session and is available for your consideration and approval. Again we have a challenging year ahead of us, as we undertake the job of seeking a new Lead Minister. This will undoubtedly challenge our financial resources and require some increased draws against our reserves. As I have mentioned on numerous occasions, that reserve will only last for a limited time, and we are soon nearing the point where those resources will be depleted. Ensuring that our financial needs are met on a weekly and monthly basis is the only way this congregation can ensure its longevity.

I would urge each member to carefully examine what level of financial support you can commit to keep this congregation vital and in good financial order. At present the costs to maintain St. Andrew's is about \$1000 per day. We have taken a number of steps to seek out other forms of income, and they are paying off. But we must ensure that we do not become totally reliant on those outside incomes. We must find ways to support ourselves without becoming too dependent on resources from outside the Congregation.

Consider what will be your level of financial support on a weekly or monthly basis, and seriously consider the PAR system to transfer that financial support. That system assures a predictable and regular financial support level, and relieves those volunteers mentioned above of a tremendous amount of weekly work... time that can be spent on other and potentially needier areas of personal involvement.

Sincerely Jack Reimer

APPENDIX A –ST. ANDREW'S PRESBYTERIAN CHURCH FINANCIAL STATEMENTS 2012

Incomes	Operating Account
Congregational Offerings for:	
General Purpose incl Presbyterian Sharing & PWS&D	\$221,830.57
One Time Gifts	\$46,000.00
Open plate	\$8,573.32
Total Congregation Givings	<u>\$276,403.89</u>
 Other Incomes	
Ballet Victoria	\$34,276.43
Bank Interest	\$23.07
Bazaar	\$9,501.93
BC Ferries Breakfast	\$1,448.00
Church Hall Rentals	\$15,702.10
Coffee Hour	\$2,429.61
Planned Draw from reserves - Assistant Minister	\$48,680.00
Estate Gifts (less transfers to reserves)	\$15,000.00
Mr. Quarter Fund	\$1,919.92
PWS & D Special	\$960.00
Thrift Shop	\$2,408.90
United Way (B C Ferries)	\$4,750.91
Total Other Incomes	<u>\$137,100.87</u>
Total Incomes	<u>\$413,504.76</u>
 Expenses	
Expenditures by Committee	
Administration	\$46,514.54
Catering and Misc Expenses	\$1,594.85
Christian Education	\$698.00
Finance	\$184,781.33
Congregational Life	\$2,241.00
Mission and Outreach	\$39,101.00
Property	\$102,551.36
Session	\$2,582.79
Worship	\$28,891.29
Total Expenditures	<u>\$408,956.16</u>
 Net Income & Expenses	 <u>\$4,548.60</u>

BALANCE SHEET AS OF DECEMBER 31, 2012

2011	Assets		2012
\$3,859.42	Accounts receivable (HST & GST Rebate)		\$6,975.21
\$1.00	Capital Assets		\$1.00
\$13,593.03	Cash		\$23,490.61
\$737,338.43	Investment Account - CIBC		\$688,422.61
\$754,791.88		Total Assets	<u>\$718,889.43</u>
	Liabilities (incl. allocated Church Funds)		
	Accounts Payable		\$0.00
\$187,894.21	Special Funds		\$195,404.34
\$22,368.26	Project Funds		\$19,133.69
\$210,262.47	Total Fund (Allocation) Liabilities		<u>\$214,538.03</u>
	Equity		
	y		
\$569,547.45	Unallocated Reserves (opening Balance)		\$544,528.46
-\$58,142.93	Transfers - Operating plus Incomes Excess/Shortfall		\$4,548.60
\$33,123.94	Unallocated Reserves Net Investment Increase/Decrease		-\$44,726.00
\$544,528.46	Unallocated Reserves (closing Balance)		\$504,351.06
\$1.00	Capital Assets		\$1.00
\$544,529.46		Total Equity	<u>\$504,352.06</u>
	Total Liabilities, Church Funds & Equity		
\$754,791.93			<u>\$718,890.09</u>
-\$0.05	Rounding		-\$0.66

**ST. ANDREW'S PRESBYTERIAN CHURCH
FUND SUMMARY**

	Balance 2012	Designated Special Funds	Balance 2012
Cariboo Outreach	\$840.95	St. Andrews Funds:	
			\$15,759.7
Choir	\$150.00	Centennial Scholarship	2
Comox West Shore Bldg	\$1,425.0 0	Higher Education	\$18,463.7 6
	\$2,003.9		\$42,647.7
Friendship Club	5	Student for Ministry	8
	\$5,810.3		\$14,059.7
Kirk Hall Access Fund	5	Cordiner Fund	6
Library	\$60.00	Memorial Window Fund	\$4,438.54

Sunday School	\$807.42	Memorials (Sanctuary)	\$21,267.59
	\$1,108.4	Organ Enhancement	\$810.38
Sunday School Mission	3	Restoration & Capital Spending	\$35,602.97
	\$2,066.0	Session Fund	\$4,109.68
Thrift Shop	9	Weatherdon Funds:	
	\$2,849.5	Education for Ministries	\$13,831.01
PWS&D Tsunami Fund	0	Memorial	\$24,413.15
Total - Project Funds	<u>\$19,134</u>	Total - Special Funds	<u>\$195,404</u>

APPENDIX B – AUDITORS REPORT

January 22, 2013

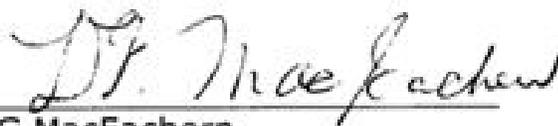
Financial Review Report to the:

Members of St. Andrew's Presbyterian Church (Victoria)
Victoria, BC.

I have reviewed the Statement of the financial position of St. Andrew's Presbyterian Church (Victoria) as at December 31, 2012, and the accompanying Notes and Schedules pertaining thereto. My responsibility is to express an opinion on the Financial Statements based on this review.

I have conducted the review in accordance with generally accepted standards. The review included examining, on test basis, evidence supporting the amounts and Disclosures in the Financial statements. Verification of envelope giving, donations and other revenue has been limited to amounts recorded. The review also includes assessment of the accounting principles used, as well as evaluating the overall Financial Statement presentation.

In my opinion, these Financial Statements represent fairly the financial position of the Church as at December 31, 2012 and the results of its operations for the year thus ended, in accordance with generally accepted accounting principles.



Donald G MacEachern

APPENDIX C - 2013 BUDGET

Jan 14, 2013

St. Andrew's Presbyterian Church

2013 Proposed Budget

For your consideration, please find attached a proposed 2013 budget. There are a few changes from 2012 and past years that I wish to highlight. They are as follows:

- 1) A salary increase of 1.5 % for our Administration and Property Maintenance staff
- 2) A \$20,000 budget for Session (Search Committee) for use in proceeding with the approved Search Process.
- 3) A salary and benefits plan for our Retiring Sr. Minister ending May 31, 2013.
- 4) A three month allowance for the costs associated with a New Minister
- 5) A full year plan for our Associate Minister.

This budget has been reviewed by Session and is to be tabled for discussion and approval at the annual meeting on Feb 17, 2013.

Jack Reimer

Treasurer, St. Andrew's Presbyterian Church

2013 INCOME AND EXPENSES

INCOMES

	2012 Actual	Budget 2013	Change
Donations			
Congregation Giving's	\$221,831	\$228,000	2.78%
One Time Gifts	\$46,000	\$0	
Open Plate	\$8,573	\$9,000	4.98%
Sub Total - Envelope Giving's	\$276,404	\$237,000	-14.26%
Ballet Victoria	\$34,276	\$36,000	5.03%
Bank Interest	\$23	\$30	30.04%
Bazaar	\$9,502	\$9,500	-0.02%
BC Ferries Breakfast	\$1,448	\$800	-44.75%
Church Hall Rentals	\$15,702	\$16,000	1.90%
Coffee Hour	\$2,430	\$2,500	2.90%
Estate Gifts (less transfers to reserves)	\$15,000	\$0	
Mr. Quarter	\$1,920	\$2,000	4.17%
PWS&D Special	\$960		-100.00%
Thrift Shop	\$2,409	\$2,500	3.78%
United Way (B.C. Ferries)	\$4,751	\$3,300	-30.54%
Draw from reserves - Congregational Incomes shortfall	\$0	\$6,910	
Planned draw from reserves - Assistant Minister	\$48,680	\$66,500	
Total Incomes Planned	\$413,505	\$383,040	-7.37%

EXPENDITURES

	2012 Actual	Budget 2013	Change
By Committee			
Administration	\$46,514	\$45,625	-1.91%
Kitchen Expenses	\$1,595	\$1,100	-31.03%
Christian Education	\$698	\$1,400	100.57%
Finance	\$184,781	\$149,630	-19.02%
Congregational Life	\$2,241	\$2,500	11.55%
Mission and Outreach	\$39,101	\$38,250	-2.18%
Property	\$102,551	\$94,750	-7.61%
Session	\$2,583	\$20,350	687.91%
Worship	\$28,891	\$29,435	1.88%
Total Expenses	\$408,955	\$383,040	-6.34%
Shortfal			
I	\$4,549	\$0	

BUDGET DETAILS BY COMMITTEE

	Actual 2012	Budget 2013	Change
Administration Committee			
Advertising & Signage	\$288	\$700	143.06%
Church Secretary	\$23,202	\$23,600	1.72%
Church Secretary - EI Expense	\$594	\$600	1.01%
Church Secretary - CPP Expense	\$984	\$1,000	1.63%
Church Secretary - Benefits	\$2,174	\$2,200	1.20%
Computer	\$322	\$100	-68.94%
Link Magazine	\$544	\$550	1.10%
Miscellaneous	\$432	\$400	-7.41%
Office & Admin Supplies	\$1,490	\$1,500	0.67%
Parking	\$1,337	\$1,200	-10.25%
Payroll and Accounting Services	\$4,013	\$3,900	-2.82%
Photocopying (lease & maint)	\$5,905	\$5,000	-15.33%
Presbyterian Record	\$108	\$100	-7.41%
Sickness & Holiday Relief	\$140	\$300	114.29%
Telephone - Cellular	\$1,963	\$1,500	-23.59%
Telephone & Internet	\$2,063	\$2,000	-3.05%
WCB Expense	\$673	\$675	0.30%
Weekly Envelopes	\$282	\$300	6.38%
Total Administration	\$46,514	\$45,625	-1.91%
	2012 Actual	Budget 2013	Change
Kitchen Expenses			
Catering	\$455	\$500	9.93%
Funeral and Other Tea's	\$574	\$100	
Kitchen Expenses	\$566	\$500	-11.66%
Total Kitchen Expenses	\$1,595	\$1,100	-31.03%
	2012 Actual	Budget 2013	Change
Christian Education Committee			
Camp	\$0	\$100	
Sunday School Teaching Aids	\$698	\$700	0.29%
Sundries	\$0	\$100	
Youth Group	\$0	\$500	
Total Christian Education	\$698	\$1,400	100.57%

	2012 Actual	Budget 2013	Change
Finance Committee			
Assistant Minister - Car Allowance	\$3,000	\$3,000	
Assistant Minister - CPP Expense	\$1,574	\$1,600	1.65%
Assistant Minister - EI Expense	\$950	\$1,000	5.26%
Assistant Minister - Employee Benefits	\$7,699	\$10,500	36.38%
Assistant Minister - Housing	\$14,573	\$11,000	-24.52%
Assistant Minister - Stipend	\$35,301	\$37,000	4.81%
Assistant Minister - Study Leave	\$0	\$600	
Assistant Minister - Utilities	\$1,800	\$1,800	
Minister Plan - Jan - May 2013			
Minister - Car Allowance	\$3,768	\$1,570	-58.33%
Minister - CPP Expense	\$2,307	\$970	-57.95%
Minister - EI Expense	\$1,176	\$500	-57.48%
Minister - Employee Benefits	\$8,388	\$7,475	-10.88%
Minister - Housing	\$28,600	\$11,950	-58.22%
Minister - Stipend	\$55,029	\$22,900	-58.39%
Minister - Study Leave	\$600	\$600	0.00%
Minister - Utilities	\$3,328	\$1,390	-58.23%
Ministers Expenses	\$0	\$0	
New Minister - Allowance for 3 months.			
New Minister - Car Allowance	\$0	\$950	
New Minister - CPP Expense	\$0	\$575	
New Minister - EI Expense	\$0	\$300	
New Minister - Employee Benefits	\$0	\$2,000	
New Minister - Housing	\$0	\$7,000	
Minister - Stipend	\$0	\$13,500	
New Minister - Study Leave	\$0	\$150	
New Minister - Utilities	\$0	\$800	
New Ministers Expenses	\$0	\$0	
Miscellaneous	\$471	\$500	6.16%
Pastoral Care Minister. Allow & Expenses	\$7,477	\$0	
Presbytery Assessment	\$8,440	\$9,700	14.93%
Pulpit Supply	\$300	\$300	
Total Finance	\$184,781	\$149,630	-19.02%

	2012 Actual	Budget 2013	Change
Congregational Life			
Church Summer Picnic & Poinsettias	\$318	\$500	
Congregational Lunches	\$515	\$150	
Dr. I. Victor farewell		\$250	
Miscellaneous	\$1,015	\$200	-80.29%
Advertising Handouts and Posters	\$393	\$1,400	256.23%
Total Congregational Life	\$2,241	\$2,500	11.55%

	Actual 2012	Budget 2013	Change
Mission and Outreach Committee			
BC Ferries Breakfast	\$2,697	\$2,200	-18.43%
Saturday AM Breakfast	\$5,703	\$6,200	8.71%
Misc. (Downtown Churches, etc.)	\$0	\$500	
Mr. Quarter	\$1,518	\$1,600	5.40%
Presbyterian Sharing	\$24,000	\$24,000	
Presbyterian WS&D	\$2,960	\$2,000	
Share the Joy of Christmas	\$2,223	\$1,750	-21.28%
Thrift Shop Outflows	\$0	\$0	
Total Mission & Outreach	\$39,101	\$38,250	-2.18%
	2012 Actual	Budget 2013	Change
Property Committee			
Casual Church Officer	\$786	\$500	-36.36%
Church Officer - CPP Expense	\$1,358	\$1,400	3.09%
Church Officer - EI Expense	\$791	\$900	13.78%
Church Officer - Employee Benefits	\$2,574	\$2,600	1.01%
Church Officer, Salary & Benefits	\$30,927	\$31,750	2.66%
Fire and Security Systems	\$1,872	\$1,900	1.50%
Gas	\$18,181	\$18,500	1.75%
Heating Maintenance	\$11,347	\$1,000	-91.19%
Hydro	\$5,902	\$6,000	1.66%
Utility	\$2,392	\$2,200	-8.03%
Property Insurance	\$16,560	\$17,500	5.68%
Sundry Repairs & Supplies	\$8,619	\$9,000	4.42%
Taxes	\$0	\$0	
Water/Outdoor maintenance	\$1,243	\$1,500	20.70%
Total Property	\$102,551	\$94,750	-7.61%
	2012 Actual	Budget 2013	Change
Session			
Session Expenses	\$485	\$350	-27.83%
Visioning Process	-\$241	\$0	-100.00%
Search/Relocation Expenses	\$2,338	\$20,000	755.31%
Total Session	\$2,583	\$20,350	687.91%
	2012 Actual	Budget 2013	Change
Worship Committee			
Copyright	\$270	\$285	5.56%
Flowers for Sanctuary	\$75	\$500	566.67%
Guest Artists	\$500	\$0	
Miscellaneous	\$141	\$150	6.37%
Music Director, Stipend & Benefits	\$15,569	\$25,450	63.47%
Organ & Piano Maintenance	\$2,397	\$2,500	4.29%
Organist Substitute	\$9,900	\$500	-94.95%
Supplies & Worship Resources	\$39	\$50	26.74%
Total Worship	\$28,891	\$29,435	1.88%
Total Expenses	\$408,955	\$383,040	-6.34%

APPENDIX D – MINUTES OF 2012 ANNUAL GENERAL MEETING

*The Congregation of St. Andrew's Presbyterian Church, Victoria, BC
held on 12 February 2012*

CONSTITUTION AND WELCOME

Rev. Ian Victor welcomed those present to the meeting. Approximately 75 people were present at the meeting. The meeting as constituted with prayer.

Approval of the Agenda

It was moved It and seconded that the agenda be accepted as presented
Duncan Mackinnon, Ann Shaffer. Carried

MEMORIAL MINUTE

The Rev. Ian Victor read the names of members and adherents who had died during 2011. The Rev Victor that Mr. Angus MacLean should be added to the list. The Reverend Victor offered a prayer for remembrance ad thank for their lives.

NOMINATION OF THE SECRETARY

It was moved and seconded that Colina Titus act as secretary for the meeting. Dave Allan, David Maclean. Carried.

APPROVAL OF THE MINUTES OF THE ANNUAL GENERAL MEETING- MARCH 14, 2011

It was suggested that the Memorial names for 2010 be included in the minutes for 2011
It was moved and seconded that the minutes of the meeting of 14 March 2011 be approved as presented, with the addition of the memorial names.
Colina Titus, Roger Bernard. Carried.

BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes of 14 March 2011

ELECTION OF TRUSTEES, TREASURER AND AUDITORS

It was moved and seconded that Jack Reimer continues in the role of church Treasurer.
David Maclean, David Buchanan. Carried.
The Rev Victor expressed thanks and acknowledgement for the fine work of Jack Reimer as treasurer and a gentleman.
It was moved and seconded that David Allen and Don McEachern be appointed as auditors.
Colina Titus, Jim Kempling. Carried.
The Rev Victor expressed thanks to the retiring auditors; Jim Ferguson and Colina Titus

It was moved and seconded that the following continue as trustees:

- Robert Bell
- Peter Lewis
- David McLean
Moira Bernard
- John T. Parkinson

Lawrie Matheson, Alistair Grant. Carried

The Rev. Victor thanked the trustees for their work, those who are the “pen in the hand of the congregation for signing legal documents”

The congregation were informed that there are two new committee conveners, whose appointment will be confirmed at the next session meeting and reported to the congregation at the 2013 AGM:

Jack Reimer; Convener of Finance

Leona Johns; Convener Administration

COMMITTEE REPORTS

Congregational Life

Focus of this committee is to develop a sense of community and family for those already within our congregation and for those who we encourage to join us. Communication is a big part of this. (Colina Titus)

Mission and Outreach

The Rev. Geddes thanked Don McEachern for taking on the role of convener.

Breakfast

On behalf of Annette, the Rev. Geddes thanked the whole team and invited new volunteers to the breakfast team. Special thanks to Annette and her husband Ed for all of their organization, hard work and commitment.

Note: 1st Saturday should read Christ Church Anglican. (Rev Jenn Geddes)

Mr. Quarter – funds are used to purchase socks for the Saturday breakfast, turkeys at Christmas and gifts for Our Place. Thanks extended to Cathy for this work. (Duncan Mackinnon)

Prayer team meets monthly. Thanks to all who share in this ministry. (Bruce McCowan)

Knitting Group

Highlight of the year was making gifts for Transition House. Lots of fun and laughter in this knitting and quilting group. (Bev Higgins)

Thrift Shop

Alternate Tuesday mornings. Lots of fun and funds.

The Bazaar is set for the same Saturday next November. This year brought in more funds than the previous year. As expected, when Rev Victor asked all those involved in the bazaar to stand up, no one was left sitting.

Christian Education

Thanks to Dianne Penner for all her work as the new convener of the Christian Education committee. Thanks to Ardath for coordinating the nursery volunteers. (Rev Victor as Dianna was absent due to recent knee surgery)

Youth Group and Young Adult group.

There is lots of activity in these groups and a wonderful group of young people. (Rev Geddes)

Camp VIP

The camp VIP committee is exploring a new venue for the camp as the previous location has

become too expensive. The committee is grateful to the Cunningham family (Duncan) who are making property on Denman Island available for the camp. The intent is that will also be retreats for adults as well as camps for children and youth. Anyone interested in being an alternate camp representative from St Andrew should speak to Ardath; it would be most valuable to have someone to fill in when Ardath is not available to attend meetings. (Ardath Shand)

The Rev Geddes thanked Ardath for her work on behalf of camps and for recently stepping forward to be on the Search committee seeking to hire a camp VIP representative for the Island.

The Bible Study continues to meet at the home of Dirk and Fiona Ryneveld providing great opportunity for discussion, learning and fellowship. (Rev Victor)

Library –as per report

The Worship Committee are looking for new volunteers for the ushering team. (John Mitchell)

Choir

Welcome to Bob and Sylvia who will be leading and singing with the choir (respectively) while Douglas is absent on sick leave. Thanks we expressed to the choir for their commitment and their contribution to the worship in St Andrew's. Members of the congregation are invited to join the choir for the Easter season and of course to continue through the year if they wish. The congregation gave a round of applause for Douglas and the choir. (Dorothy Reimer)

Bells of St Andrew's (BOSA)

The choir welcomes 4 students to the bells. BOSA provides a valuable ministry of music to some of the local care homes.

Tn'T

Rev Victor thanked the Tn'T group for their wonderful projects that contribute to the life of the congregation

LINK

Rev Victor expressed appreciation for the previous LINK team; Mary McColl, Leona Johns and the late Bill McColl and thanked the new team for their great work.

The new team (Fiona, Debbie and Ardath) are having a lot of fun together, but ask for understanding from the congregation that dates for publication may need to be flexible. (Ardath Shand)

Coffee Hour

We all enjoy meeting friends and making friends over a coffee. There is an ongoing need for more 'coffee angels' to share the load. (Colina Titus)

St Andrew's Friendship Club

This club restarted in the spring of 2011; this group had been organised for many years by the late Helen Fenton. Thanks were given for all members of the committee and a warm invitation extended to all who might like to join the group.

Ladies breakfast and Men's Breakfast

Come and join us – this is a great opportunity to meet for fellowship. On a number of occasions other patrons of the Bay coffee shop have joined "the Presbyterian ladies" (Colina Titus, Bruce McCowan)

Health and Wellness

This team needs more volunteers. Dorothy is always available to answer questions, or to visit those who are ill. Please call at any time (Dorothy Reimer)

Envelope secretary

Thanks were given to all the team leads for this work, and particular thanks to Leona for her coordination of this important work.

Property

David expressed appreciation for all the fine work and skills that we are now missing since the death of Lyle Robertson. It was pointed out that the baptismal font is an example of his craftsmanship. There are two main priorities for this year; the roof repair and an accessible connection between the sanctuary and the church hall.

The ongoing lease with Ballet Victoria to be signed this week. (David McLean)

BUDGET

Thanks were given to the congregation for their financial support – congregational giving's are up from last year

Thank you to Lawrie and Leona for all their work each week. Special thanks to Larry Sainsbury who is retiring after many years of recording in the finance office each week.

Financial Report 2011

Income

Note:

- income is up 2% from 2010
- Identified projects (e.g. Mr. Quarter, BC Breakfast, Bazaar) are now included as income
- Approximately 60 households are on PAR

Expenses

Expenses for 2011 were kept at the same level as 2010

Note:

There were some extraordinary gifts which were deposited to the investment account (this account is used to pay for Rev Geddes and to make up for the shortfall in givings)

A request was made that monthly statements are issued to the congregation

It was moved and seconded that the Financial Report and the Audit report for 2011 be adopted as presented.

Jack Reimer, Jim Kempling. Carried

Budget 2012

The congregation is being asked to increase givings by 2% on the 2011 levels.

Salary increases for all staff are included

PWS&D are maintained at the 2011 level.

Ballet Victoria nets \$30,000

\$8-10,000 income from other rentals.

Budget includes stipend and expenses for the Rev Geddes through to the end of December 2012.

This extension of the original 3 year call that ends on 30 June 2012.

A question was raised about property development or more rentals. We would need to spend capital to increase income from rentals- will it be a worthwhile return on our investment. Jim Kempling responded that the development community is well aware that St Andrew's would be interested in development if the right opportunity arose.

It was moved and seconded that the 2012 Budget be accepted as presented.

Jack Reimer. Roger Bernard. Carried

It was moved and seconded that the terms of the contract for the Rev Jenn Geddes be extended through to 31 December 2012.

Colina Titus, Peter Lewis. Carried unanimously.

CONCERNS:

This leaves the congregation for at least 6 months with no minister.

This does not give Rev Geddes much notice about her possible continued/discontinued employment

Rev Victor responded:

That the session will be ready to make a recommendation to the congregation at the end of May regarding the contract for Rev Geddes that could be extended/modified again. Session is very aware of these questions which are all a part of the visioning process that is currently underway. Rev Geddes has great interest in continuing her ministry in St Andrew's past December 2012. Rev Geddes has said that she would not consider being Lead Minister for the congregation if she were to be the only minister.

CLOSING REMARKS FROM REV VICTOR

The Rev Victor expressed his thanks and appreciation for his colleagues:

Dr Currie, Douglas, Whitney and Grant.

The Rev Victor acknowledged Jenn who has ability and wisdom beyond her years and with whom it is a delight to work.

Thanks to Jean and Neil Kempling who organized the Bunwich

Rev Victor was thanked for his love and dedication throughout the year.

There being no further business the meeting was adjourned at 2.00pm

APPENDIX E - MINUTES OF THE SPECIAL CONGREGATIONAL MEETING SUNDAY 8 JULY 2012

Constitution: the benediction at the close of the worship service constituted the meeting

Nomination of Secretaries

It was moved and seconded that Colina Titus be nominated as secretary for the meeting. Sabine Teetzel, Jim Kempling. Carried.

The Rev Jenn Geddes sent her regrets as she is Ontario for Canada Youth. She s and wrote the following letter to be read at the congregational meeting.

Colina Titus read the letter as follows

I thoroughly enjoy my ministry at St. Andrew's. It continues to be an honour and privilege to teach, lead, and learn from every member of this congregation. As Mike and I discern God's call together we have talked and prayed a lot about what role this congregations has in our future.

In an effort to be transparent with the Session and Congregation, the clerks and I felt it was important to establish a clear future for my role at St. Andrew's. It would bring me joy to continue to serve this congregation as the Assistant Minister, fulltime, until year end, 2013, if it is the will of the congregation. This would allow us to travel the time of transition together but also give a new lead Minister room to get to know each one of you. I was happy to suggest this option to the Session as it is one that seems to work well for everyone. Although we never completely know what God has in store for us, I truly believe that God works in community. It would be an honour to continue to lead this community, with God's help, as we transition from one lead minister to the next.

However, if this congregation wishes to end the contracted call this year I will honour that and continue to focus on the ministry at hand. I will always celebrate the wonderful ministry and family I have come to know here.

Those attending Canada Youth right now look forward to returning with renewed enthusiasm and sharing our experiences with you in the fall!

Rev. Jenn Geddes (and Mike Werth)

The session has passed the following motion, and brings it to the congregation for approval

Motion: It was moved and seconded that the full time contract for the Rev. Jenn Geddes which expires at the end of December 2012 be extended to the end of December 2013.

Duncan Mackinnon, David Buchannan. Carried unanimously.

After careful consideration of the feedback given by the congregation through the visioning process, session has passed the following motion and now brings to the congregation

Motion: It was moved and seconded that beginning January 2014 the future ministry team of St Andrew's consist of 1.5 full time full time ministers not to include the visiting ministry of Rev. Dr. Currie
Duncan Mackinnon. Jim Kempling. Carried.

Questions that were raised for future consideration:

What is Rev. Jenn Geddes role after December 2013??

What will be the role of a ½ time minister?
Could we have 2 FTE ministers?

Motion to adjourn.

George Smith. Sabine Teetzel. Carried.

Rev Ian Victor closed the meeting with prayer.